

# 2008 Firefighter Test Overview

The testing process is designed to identify the candidates that best meet the needs of the District. The process will include many different ways of evaluating candidates. There will be a written examination covering NFPA 1001, firefighter I and Emergency Medical Technician – Basic. There will be practical skills evaluations covering NFPA 1001, firefighter I and Emergency Medical Technician – Basic. There will be an assessment panel made up of Captains' and a Chiefs' interview (Chief Officers) will conclude the testing process.

**Written examinations** will evaluate the candidate's ability to read, hear, comprehend, retain, and recall knowledge in emergency response. The tests will be based off of IFSTA Essentials of Firefighting, 4<sup>th</sup> Edition and Brady Emergency Care, 10<sup>th</sup> Edition. The test may also include questions from the EMI IS-700 and I-100 Classes. You must score at least a 70% on each examination in order to move on to the Practical examinations. The written test will begin at approximately 6:00 P.M. on March 14<sup>th</sup>. Candidates shall be at the Station 34 training room no later than 5:45 P.M. Candidates may only bring with them, a bottle of water.

**Practical examinations** will evaluate the candidate's ability to actually apply knowledge and demonstrate skills in performing several fire ground and emergency medical tasks. The candidate will be evaluated on the firefighter skills (**25% of overall score**) using the WSP Fire Protection Bureau, Firefighter I evaluation sheets available at; [http://www.wsp.wa.gov/fire/accred\\_forms/REVISED%20FF%20I%202006%20New%20skillsheet.pdf](http://www.wsp.wa.gov/fire/accred_forms/REVISED%20FF%20I%202006%20New%20skillsheet.pdf) Candidates shall be dressed full PPE including SCBA. Former members who need to have PPE & SCBA provided for them shall submit a written request for such items with the completed application packet.

The emergency medical skills (**25% of overall score**) will be evaluated using the Washington State Department of Health, Office of Emergency Medical and Trauma System, Emergency Medical Technician – Basic Curricula, Appendix H available at; <http://www.doh.wa.gov/hsqa/emstrauma/download/emtapndxh.pdf> Candidates shall be dressed in exercise clothing and closed toe/heel athletic shoes.

**Physical Ability Test** will evaluate the candidate's physical ability to perform typical job functions of a combat firefighter. This test is pass/fail. All eight stations shall be performed in a continuous sequence. Failure to complete a station or a total elapsed time of more than 12 minutes shall constitute a failure of the physical ability test. Throughout the test the candidate will wear a 50 pound weight vest to simulate personal protective clothing and SCBA. For the stair climb station an additional 25 pounds will be added to the vest to simulate a hose bundle. The candidate shall wear a hard hat and gloves during the entire test. Candidates shall be dressed in exercise clothing and closed toe/closed heel athletic shoes. The District will not be offering any formal orientation events prior to the test. Candidates are free to practice with District equipment, but must be arranged with the Shift Captain so as not to impact the operations of the District.

**Captains' Interview** (**25% of overall score**) will evaluate how the candidates present themselves to others, their ability to communicate, and their ability to work as a

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subordinate, and work with others in the environment that is unique to 24-hour shift firefighters. Candidates shall be dressed in exercise clothing and closed toe athletic shoes. Do not bring a resume, If one was provided with your application, it will be provided to the evaluators.

**Chiefs' Interview (25% of overall score)** this interview will include a review of the candidates past performance, behavior, and effort to prepare them for the position of Career Firefighter. The interview will also evaluate the candidate's motives, aspirations, and compatibility with the District's goals and culture. Candidates shall be dressed in exercise clothing and closed toe athletic shoes. Do not bring a resume. If one was provided with your application, it will be provided to the evaluators.

All of the above elements are part of the testing and evaluation process. Failure to follow the instructions outlined above may preclude you from continuing in the process or reduce your score if allowed to continue.

**In essence, this test began the day you became  
a member of Clallam County Fire District  
No.3 and is on-going.**